

Asset Management Integration Timeline

2009	
9/25/09	Organizational Effectiveness (OE) completes staffing changes.
9/25/09 - 9/29/09	Organizational Change Management (OCM) will conduct analysis of new organization and determine eligibility for VER and establish potentially impacted lists.
9/29/09 - 10/2/09	OCM - establishes list of VER eligible employees and coordinates VER offer process with Eagan and HRSSC.
10/6/09 - 10/8/09	Begin Employee Notifications: Potentially Impacted Employees, Communications. Triggers salary protection policy. Begin Employee informational sessions for all RIF-impacted employees.
10/7/09	OCM Website Updated: Hot Topics, At-a-Glance, Timeline, FAQs. Link Announcement.
10/7/09	Phase I & II Vacancy requisitions submitted NLT COB in eCareer system.
10/13/09 - 10/20/09	<p>Vacancy Posting Opens: Phase I Post Manager, Customer Product Fulfillment Logistics, EAS-25; Manager, Customer Product Distribution, EAS 23 ; Supply Chain Planner, EAS-23 vacancies to all impacted employees in Government Relations (occupation codes 2030-0006, 2003-6026, and 2003-7021), District Finance, District Customer Relations and all career EAS employees in Supply Management.</p> <ul style="list-style-type: none"> • Use eCareer for profile development and application.
10/20/09	Vacancy Posting Closes: Phase I
10/21/09 - 10/23/09	Processing applications and eligibility through HRSSC
10/22/09 - 10/26/09	Annuity estimates and VER offer mailings to VER eligible employees.
10/22/09 - 11/30/09	Window period for employees to consider VER offer.
10/26/09 - 10/30/09	<p>Selections: Phase I Review and Selection of employees.</p>
10/13/09 - 10/28/09	<p>Vacancy Posting Opens: Phase II Post Manager, Customer Product Distribution, EAS 21, Manager, Customer Product Distribution, EAS 19, Supervisor, Customer Product Distribution, EAS 17, and Supply Chain Planner, EAS-21 vacancies LAC to all EAS impacted employees in Government Relations (occupation codes 2030-0006, 2003-6026, and 2003-7021), District Finance, District Customer Relations and all career EAS employees in Supply Management.</p> <p>Post Inventory Control Specialists, EAS-17 in Northeast, Great Lakes, and Southeast Areas vacancies to all EAS impacted employees in Government Relations (occupation codes 2030-0006, 2003-6026, and 2003-7021), District Finance, District Customer Relations and all career EAS employees in Supply Management.</p> <ul style="list-style-type: none"> • Use eCareer for profile development and application.
11/10/09	Phase III Vacancy requisitions submitted NLT COB in eCareer system.
10/28/09	Vacancy Posting Closes: Phase II
10/29/09 - 11/2/09	Processing applications and eligibility through HRSSC
11/2/09 – 11/10/09	<p>Selections: Phase II Review and Selection of employees.</p>
11/17/09 – 11/24/09	<p>Vacancy Posting Opens: Phase III Post Supply Chain Planner, EAS-19 vacancies to all EAS impacted employees in Government Relations (occupation codes 2030-0006, 2003-6026, and 2003-7021), District Finance, District Customer Relations and all career EAS employees in Supply Management.</p> <p>Post Inventory Control Specialists, EAS-17 vacancies in Capital Metro, Eastern, Pacific, Southwest and Western Areas to all EAS impacted employees in Government Relations (occupation codes 2030-0006, 2003-6026, and 2003-7021), District Finance, District Customer Relations and all career EAS employees in Supply Management. Post any remaining residual to all impacted employees and non impacted employees in Supply Management.</p> <ul style="list-style-type: none"> • Use eCareer for profile development and application

9/29/2009

11/24/09	Vacancy Posting Closes: Phase III
11/25/09 – 12/1/09	Processing applications and eligibility through HRSSC
12/14/09 – 12/24/09	Selections: Phase III Review and Selection of employees.
11/30/09	Decision to Retire Irrevocable Date (VER)
12/8/09	Issue General RIF Notice
12/14/09	HRSSC completes RTR validation, processes VER retirement applications and provides list of employees accepting the VER to OCM.
12/31/09	VER effective date.
1/6/2010	Issue specific RIF notice
3/12/2010	RIF effective date/implementation completed.